



Migrant Rights Centre Ireland (MRCI) is a national organisation working to promote justice, empowerment and equality for migrants and their families. **MRCI is seeking applications for a Development Worker based in Monaghan** to work on *Crossing Borders Breaking Boundaries* - an innovative cross-border project to support the participation of migrant workers to secure their rights, with a focus on the service and agri-food sectors.

This work will have a particular focus on the mushroom, meat and horticulture sectors. The worker will also build relationships across communities - Protestant, Unionist, Loyalist, Catholic, Republican and Nationalist (PULCRN) - to build, develop, and promote positive relations.

Project partners are: Community Intercultural Programme (CIP), Irish Congress of Trade Unions (Northern Ireland) (ICTU), and Ulster University (UU).

Ideal Candidate

- ✓ Do you believe that everyone deserves to live free from exploitation and with dignity?
- ✓ Do you feel strongly about tackling injustice and growing migrant workers empowerment?
- ✓ Can you build strong relationships with people?
- ✓ Do you work well in groups?
- ✓ Do you have experience of organising or working with people for social change?
- ✓ Can you roll up your sleeves and get stuck in?

If so, this is the job for you!

The Development Worker (3 days) post is based in Monaghan and will report to the Project Coordinator.

In this role, you will:

- Find and build relationships with migrant workers in Cavan (and the wider border region where relevant) with a focus on those working in the agri-food and services sectors
- Organise and provide one-to-one support, information, and advice to migrant workers
- Develop and deliver outreach at key locations to and with migrant workers
- Track and record casework and advocacy through the Case Management Database
- Build a profile of migrant workers in the agri-food sector in Cavan and the border region
- Assist the UU research team by highlighting key emerging themes, selecting research participants from the workers you know, and supporting them to participate
- Organise collective spaces to bring migrant workers together
- Map out and build relationships with a range of stakeholders from the community and voluntary, statutory, and trade union sectors
- Conduct workshops on key themes (e.g. campaigning; communications) to migrant workers and members of PULCRN communities
- Design and coordinate a leadership training programme to build workers' capacity
- Prepare reports, articles, and presentations on the work
- Contribute strategically and practically to the running of the project
- Organise a range of activities and events in line with the project activity plan

- Represent the project at a range of policy fora at a regional and national level
- Work with project partners to deliver activities in line with the project activity plan
- Any other tasks as may be required

Essential Skills, Experience, and Competencies

- Excellent communication skills – written and oral
- Clear commitment to the values of equality, community participation, social justice, anti-racism, anti-sectarianism including the rights of all migrant workers
- Relevant qualification and 3 years' experience in community work/development or labour organising
- Demonstrable ability to work well under pressure and to prioritise tasks effectively
- A self-starter, with an ability to demonstrate initiative and innovative, flexible and adaptable work approaches
- Experience of planning, coordination and organising events and actions
- Willing to travel in the border region
- Have a full drivers licence and have access to own car

Desirable Skills, Experience, and Competencies

- Experience of delivering casework
- Experience of working directly with migrant workers in precarious sectors of employment
- Second language an advantage such as Portuguese, Russian, Latvian, Lithuanian, Bulgarian, Romanian or Polish
- Experience of supporting participation, group work and collective methods of working
- Experience of delivery of training
- Experience of working in and with community sector organisations
- Experience of carrying out research and feeding into policy
- Experience of policy development and implementation
- Experience of campaigns and organising workers to effect change

Job Title: Development Worker (Monaghan)

Duration: 3 days per week until 30th September 2020, with expected out of office hr evenings and weekend and travel expected.

Start Date: April 2019

Salary: €36,000 pro rata

Holidays: 25 days pro rata

Location: Monaghan

Apply by:

Sending a completed application and questionnaire marked **PEACE IV Development Worker Monaghan** to hr@mrci.ie by **6pm on Tuesday 12th March**. Interviews will be held on **Friday 15th March 2019**.

MRCI is an equal opportunity employer.

A Project supported by the EU's Peace IV Programme, managed by the Special EU Programme Body (SEUPB).