



# Summary Strategic Plan 2025 - 2027



MRCI

MIGRANT RIGHTS  
CENTRE IRELAND

# MRCI Strategic Goals

## 2025 - 2027

Our goals are grouped under three core areas:



**Support migrants in low pay and precarious work to assert their immigration and employment rights**



**Empower migrant workers to organise to advance rights and campaign for change**



**Build organisational capacity to achieve impact**



### GOAL 1

**Support migrants in low pay and precarious work to assert their immigration and employment rights**

**1.1** Provide accessible information, support individual cases, identify emerging areas of need and pursue strategic cases

**1.2** Identify and provide support to victims of trafficking for labour exploitation and other severe forms of labour exploitation

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## 2025 - 2027

### GOAL 2

**Empower migrant workers to organise to advance rights and campaign for change**



**2.1** Campaign for immediate family reunion rights for all full-time migrant workers

**2.2** Campaign for improved measures to combat the exploitation of migrant workers

**2.3** Campaign for an ongoing regularisation process for undocumented migrants

**2.4** Campaign for improvements to state processes including applications, waiting times and fees

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### GOAL 3

**Build organisational capacity to achieve impact**

**3.1** Invest in a diverse and resilient team

**3.2** Strengthen the reputation and sustainability of the organisation

**3.3** Grow an active and engaged supporters' network



# About MRCI



Set up in 2001, Migrant Rights Centre Ireland (MRCI) is a leading national organisation working with migrant workers in low-paid and precarious sectors of the economy (agri-food, homecare, fishing, restaurants, cleaning), at risk of poverty, exploitation and social exclusion. We are a resourceful, innovative and impactful organisation that is passionate about our work.

A community work approach underpins our work, which supports migrants to advance social justice through challenging the root causes of poverty, inequality and social exclusion. MRCI has a unique place in the labour and migrant rights movements and remains conscious that our work is part of a broader struggle for a better world for all, and that solidarity – across issues, across borders – is at the heart of everything we do.



# Vision, Mission and Values

## Vision

Our vision is for an open, equal, just and diverse society where migrant workers and their families can move, work and live in dignity.



## Mission

Grounded in social justice, anti-racism and equality, our mission is to empower migrant workers in low-paid and precarious work to secure and advance their rights through collective action.

## Values

- People closest to the struggle are closest to the solution.
- People acting collectively make change possible.
- People lead when they have the tools to do so.



MRCI is a non-governmental organisation and a registered charity (CHY17071), governed by a board of directors. Our work is made possible by a number of donors and funders, including the Scheme to Support National Organisations 2019-2022.