

Company Number: 370816
Charity Number: CHY17071
Charities Regulatory Authority Number: 20062873

Migrant Information Centre Company Limited by Guarantee
Annual Report and Audited Financial Statements
for the financial year ended 31 December 2020

Whelan Dowling & Associates
Chartered Accountants and Statutory Audit Firm
Block 1, Unit 1 & 4,
Northwood Court
Santry
Dublin 9

Migrant Information Centre Company Limited by Guarantee

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Migrant Information Centre Company Limited by Guarantee DIRECTORS' AND OTHER INFORMATION

Directors	Bernadette Daly (Resigned 28 July 2020) Michael O'Sullivan Anastasia Crickley Patrick Raleigh John Gilmore Lucy Peprah William Abom Raluca Anucuta Francis Njúgúna Angelisa Maria Zerpa Andara
Company Secretary	Michael O'Sullivan
Charity Number	CHY17071
Charities Regulatory Authority Number	20062873
Company Number	370816
Registered Office and Principal Address	13 Dorset Street Lower Dublin 1
Auditors	Whelan Dowling & Associates Chartered Accountants and Statutory Audit Firm Block 1, Unit 1 & 4, Northwood Court Santry Dublin 9
Bankers	AIB 37 Upper O'Connell Street Dublin 1

Migrant Information Centre Company Limited by Guarantee MESSAGE FOR OUR CHAIRPERSON AND DIRECTOR

for the financial year ended 31 December 2020

The Covid-19 pandemic formed the backdrop of most of 2020. This came after a general election and formation of a new government and in a year in which the Black Lives Matter movement also took centre stage. The impact of Covid-19 became quickly evident as it amplified social exclusion and lack of rights for undocumented migrants, embedded exploitation in the experience of migrant workers, while also resulting in job losses for many. In tandem, policies changed at a rapid pace, exacerbating existing gaps in rights and information, requiring a rapid response to assist migrant workers navigate this period.

From March onwards, MRCI saw a dramatic increase in demand for our services. The Drop in Centre supported a total of 3,442 cases, sixty percent of which were successfully resolved. This work provided case work, information and supports to migrant workers and their families on COVID payments, health and safety, housing, and employment rights, lay-offs and redundancies, access to social housing and homeless accommodation, delays with immigration permissions and renewals.

Undocumented migrants did not fare well during the initial stages of the pandemic. In the early period of lockdown, MRCI secured access to COVID payments for undocumented people and a "Firewall" between, government departments which meant that no data was shared when accessing a payment that would result in a deportation order.

In tandem, Justice for Undocumented led the fight for the introduction of a regularisation scheme backed up by members of the public, civil society, trade unions and business. This resulted in a commitment in the programme for government to regularise long term undocumented migrants. This group also launched the Working and Living in Ireland, survey with over 1,000 undocumented migrants to strengthen the call for a board and inclusive regularisation scheme.

At the beginning of the pandemic, more and more meat factory workers were contacting MRCI about their situation, one of the hardest hit sectors under COVID-19. MRCI provided outreach to meat factory workers and supported them to share their stories. MRCI presented to the Oireachtas Special Committee on COVID-19 in June to highlight conditions. MRCI conducted and published research - Working to the Bone, which revealed that 90% of workers are not covered by occupational sick pay, a staggering 60% have been injured at work and 78% have being bullied or harassed in the workplace.

A number of community activities wound up and were initiated. Migrants Against Exploitation project concluded after training ten community connectors to identify and respond to severe forms of exploitation. Twenty five migrant activists took part in our Build Up Leadership Course to build capacity and lead out on issues of concern to them. Twenty five migrant women graduated QQI Level 5 Healthcare Assistance, enabling this group to enhance their career prospects. MRCI also published Access, Progress Thrive, Towards an Inclusive Labour Market, research providing new evidence on unequal or delayed access to the labour market and progression within it for migrant workers.

Our My Fair Home network increased its membership and responded to the needs of members cocooning with their elderly employers, and highlighted exploitation and poor working conditions. MRCI continued to build the capacity of a social enterprise, the Great Care Co-op, led by migrant women to deliver a new model of local and community based homecare. This was formally launched in August 2020.

MRCI is committed to good governance, transparency and accountability across all aspects of our work. The information in this audit provides an overview of the work we have done in 2020, the financial position of the organisation and details the governance mechanisms and process in place to run the organisation.

These important achievements would not be possible without the amazing work of the staff, team, board, volunteers, community members, funders, donors and supporters. We sincerely thank them all, but in particular we want to thank all those who took part in MRCI's first Challenge for Change fundraiser in July.

Raluca Anucuta
Chairperson

Edel McGinley
Director

Date: 21 July 2021

Migrant Information Centre Company Limited by Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2020.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of Migrant Information Centre Company Limited by Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 2020.

The company is a charity and hence the report and results are presented in a form, which complies both with the requirements of the Companies Act 2014 and also the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)).

The charity is limited by guarantee not having a share capital.

Mission, Objectives and Strategy

Mission Statement

Migrant Rights Centre Ireland is a national Non-Governmental Organisation addressing the needs of migrant workers and their families. MRCI works at the intersection of immigration and employment policy and law with migrants predominantly in non-unionized low paid sectors of employment. MRCI has a specific focus on those most at risk of poverty, social exclusion, discrimination and exploitation. MRCI was granted charitable status by the Revenue Commissioners under CHY 17071 in 2007.

Our vision is for an open and inclusive society where migrant workers and their families participate fully and equally

Our aim is to advance the rights of all migrant workers and their families in Ireland and globally

Our belief is that lives can be improved when individuals act collectively

Our focus is on promoting the empowerment and inclusion of migrants as at risk of poverty, social exclusion, exploitation and discrimination

Our efforts are inspired by a community work approach, which seeks to advance social justice goals by challenging the root causes of poverty, inequality and exclusion

How We Do our Work

From its inception, MRCI's emphasis on community work has been critical in bringing about the empowerment and participation of migrant workers on issues that concern them.

Community work is concerned with addressing the root causes of inequality through collective action for change. Core to our theory of change is supporting migrants in low waged work to organise, engage in and lead on issues that affect their lives. We operate a sophisticated structure that combines a front-line service, building the capacity of migrant workers by using a community work process and engaging in strategic public awareness, policy and advocacy.

Strategy

MRCI's Strategic Plan 2017 to 2020 sets three high level themes; Advancing Rights, Supporting Innovation and Growing Impact

Theme 1: Advancing Rights

Through organising and building power, we will take bold strategic action to improve working conditions in key industries where work is exploitative, precarious and low-paid

Theme 2: Supporting Innovation

Using new methodologies, we will support innovation to address fundamental problems in the labour market and in our communities.

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for the financial year ended 31 December 2020

Theme 3: Growing Impact

Strengthen organisational sustainability and improve our ability to speak directly to ordinary people and help them take action

Structure, Governance and Management

Structure

In 2020, MRCI changed the way it worked to respond to the Covid Pandemic. The organisation quickly developed a rapid response plan, upgraded technology, integrated new tools and systems and developed new processes to deliver work remotely in a coordinated and systematic way. Due to the online nature of the work, team cohesion and staff supports and wellness featured heavily in 2020. The Board, Director and Leadership Team in MRCI worked to ensure processes and systems were in place to deliver the work while responding to team needs.

Governance

MRCI complies with the Charities Governance Code for Community and Voluntary organisations in Ireland and the Statement of Guiding Principles for Fundraising. MRCI has a dedicated section about its governance and other company information on its website to ensure the full transparency of its operations. MRCI is fully compliant with the annual requirements of the Charities Regulatory Authority and the Companies Registration Office. And is compliant with the Government Circulars including Circular 44/2006 and Circular 13/2015. MRCI adopted a Child Safeguarding Statement in line with obligations under the Children First Act 2015..

Appointment of Directors

The Board of Directors of Migrant Information Centre CLG elect a chairperson for their meetings following each annual general meeting. In accordance with the Articles of Association of the company, at every AGM, one third of the elected members of the Board shall retire from office, but shall be eligible for re-elections. If the number on the board should be an uneven number, then the number of members which, with the addition of one would make one third of the Board shall retire. The board members to retire in every year shall be those who have been longest in office, but as persons who become members on the same day, those to retire (unless they otherwise agree amongst themselves) be determined by lot.

Members

Members of the charitable company guarantee to contribute an amount not exceeding €1 to the assets of the charitable company in the event of winding up.

Management

MRCI held one team away day, an annual planning session and quarterly team planning sessions. Annual appraisals were carried out. MRCI held two team training sessions, recruited and inducted two new staff members, supported two community members to take up the Bobby Gilmore Fellowship Programme and hosted a student placement.

MRCI set up a COVID-19 and Return to Office Working Group to lead and coordinate MRCI's overall approach to returning to the office. This group developed protocols for the office and mirrored government guidelines and recommendations for returning to work. This group supported logistics and planning, carried out risk assessments, an induction with the team on the building use during COVID-19 and made upgrades necessary to the building.

MRCI worked to ensure compliance under General Data Protection Regulation (GDPR) and that all systems, policies, and protocols were in place to deliver work from home.

Review of Activities, Achievements and Performance

Drop In Centre and Strategic Case Work

- The Drop in Centre developed a new online triage system, and virtual and in person appointments to deliver services and maintained the delivery of free and reliable information.
- Drop In Centre policies and visitors protocols for returning to the office in line with Covid-19 policies were developed. Protocols were translated into 6 different languages.
- MRCI supported a total of 3,442 cases. Sixty percent of cases were successful resolved.
- We responded to people from 24 counties in Ireland across 125 nationalities
- 27% of all queries came from undocumented migrants and 10% international students; 13% from stamp 4 holders and 11% from EU citizens.
- 40% of queries related to citizenship and residency, 20% related to social welfare and Covid-19 payments.
- MRCI conducted four 'Know your Rights' webinars on a variety of issues including basic employment rights, information on Covid-19, housing and immigration.

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for the financial year ended 31 December 2020

Anti-Trafficking for labour Exploitation

- MRCI is a National Assessment Centre for trafficking for labour exploitation and carries out assessments for individuals and other organisations e.g. Legal Aid Board (often for asylum cases) and private solicitors.
- Our caseworkers provided legal assistance and support to 18 people who were suspected victims of trafficking for labour exploitation

COMMUNITY WORK AND ADVOCACY

Our community work and outreach programmes developed new processes and ways of working to engage with and reach out to people at the hard edge of the global pandemic.

Justice for the Undocumented Group (JFU)

- Secured access to COVID-19 payments for undocumented people
- Secured a "Firewall" between government departments which meant that no data was shared when accessing a payment that would result in a deportation order.
- Justice for Undocumented led the fight for regularisation, backed up by the public, civil society, trade unions and business which resulted in regularisation of long term undocumented migrants being named in the new Programme for Government.
- JFU launched the Working and Living in Ireland, survey with over 1,000 undocumented migrants to strengthen the call for a board and inclusive regularisation scheme

Workplace Rights (Meat Factory Workers)

- MRCI provided outreach to meat factory workers and supported them to share their stories, across a number of major news channels.
- Carried out research with workers into their working conditions and the systemic and long term exploitation in the meat sector.
- MRCI presented to the Oireachtas Special Committee on COVID-19 in June.

My Fair Home (MFH)

- Carried out a survey with MFH members to better understand their situation and highlight exploitation
- Supported MFH members to tell the story of care and capture the contribution of homecare workers through a series of blogs.

PROGRAMMES

Leadership and Learning

- Migrants Against Exploitation project concluded having trained ten community connectors to identify and respond to serve forms of exploitation and trafficking for labour exploitation.
- Twenty five migrant activists took part in our Build-Up Leadership Course, to build capacity and lead out on issues of concern to them.
- Twenty five migrant women graduated QQI Level 5 Healthcare Assistance, enabling this group to enhance their career prospects.

The Great Care Co-op

- MRCI continued to build the capacity of a new social enterprise, the Great Care Co-op (GCC), led by migrant women to deliver a new model of local and community based homecare. This was formally launched in August 2020.

Crossing Border, Breaking Boundaries

- 2020 saw the close of our cross-border project: Crossing Borders, Breaking Boundaries
- Delivered cross-community, participatory workshops on Racism & Sectarianism, Campaigning on an Anti-Racist Platform, and Confidence Speaking English as a Second Language
- Twenty people participated in a Cross border leadership programme
- Contributed to research into conditions for mushroom workers, highlighting low pay rates, long hours, inadequate terms and conditions of employment, and less than optimum employment practices.
- A series of online national cross-border webinars were held as part of the closing of this project. Webinars included, The Impact of Brexit on Migrant Workers and their Families; Migrant participation in Trade Unions; and Research on the Mushroom Sector

Communications

- Concluded the review of MRCI's digital capacity and developed a roadmap to increase the scale and impact of our digital work in relation to participation, engagement and donations.
- Developed a welcome series for people coming to MRCI's Drop in Centre

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for the financial year ended 31 December 2020

- Undocumented, homeware and meat workers featured across a range of media outlets over the year with workers speaking out about their conditions.
- MRCI launched Access, Progress Thrive, Towards an Inclusive Labour Market which looked at unequal or delayed access to the labour market and progression within it of people living long term in Ireland.

Policy

- Submission to the Oireachtas Special Committee on COVID-19
- Submission on the Review of the Criminal Law (Sexual Offences) Act 2017
- Submission to the Low Pay Commission on the National Minimum Wage
- Submission to Citizens Assembly on Gender Equality
- Submission to the Department of Business, Enterprise and Innovation on General Scheme of the Employment Permits
- Submission on the Review of the Occupations Lists for Employment Permits
- Submission to the Public Consultation on the introduction of a Statutory Sick Pay Scheme in Ireland
- Submission on Implementation of the UN Convention on the Rights of the Child in Ireland

Networking

- MRCI supports and engages across a range of civil society spaces and participates in range of structures. MRCI is a member of Irish Network Against Racism, Community Platform, International Young People at Risk, National Youth Council of Ireland, Children's Rights Alliance, National Women's Council of Ireland, Ad Hoc North-South group, Irish National Organisation for the Unemployed, and the Platform for the International Cooperation of Undocumented Migrants.

Financial Review

MRCI managed the organisation prudently and efficiently ensuring a wide range of services and programme activity. Philanthropy and public funding were key sources of funding for MRCI in 2020. MRCI purchased a building in 2018 at 13 lower Dorset St Dublin 1, there remains a loan outstanding of €80,546

The results for the financial year are set out on page 15 and additional notes are provided showing income and expenditure in greater detail.

Income

In line with best practice, the organisation has an apportionment policy which allows for clear allocation of income against activities, staffing and related expenditure.

Financial Results

At the end of the financial year the charity has assets of €1,357,838 (2019 - €1,295,491) and liabilities of €363,072 (2019 - €388,243). The net assets of the charity have increased by €87,518.

Reserves Position and Policy

The intent of sustaining operating reserves is to ensure that the strategic goals of the organisation continue to be met. MRCI sets the minimum operating reserve to be between 3 to 5 months of the annual expense budget. MRCI's operating reserves are contributed to on an annual basis from unrestricted net assets. This contribution is between 10% - 20% of unrestricted funds and it depends on the outcome of the Statement of Financial Activities for year. This is subject to annual review of the overall operating annual budget and projections for the year after.

In 2020 the board approved €30,000 to be moved to MRCI's operational reserves bringing this to €290,126. A draw down from the Operating Reserve Fund must be approved by a majority of the Board, either by a majority of the votes of a quorum present at a regular Board meeting, or by two thirds majority of the Board if such vote is conducted by other means.

Principal Risks and Uncertainties

The board of MRCI carry out a risk assessment at the end of each year when budgeting for the next year is being agreed and maintains a risk register. The board reviewed risk at the beginning of 2020 and it is a standing item on the board meeting agenda. Risks include finance and sustainability, external factors, governance, data breaches, continuity of services and community work, staffing and staff welfare.

A key risk to the organisation in the delivery of its mandate was the onset of the Covid -19 Pandemic. In response to this a Response Plan was developed by the Director and leadership team to mitigate risk and was approved by the board. Ongoing adjustments to the delivery of the response plan were agreed with the team throughout the year. A return to office plan and protocols were developed by the Return to Office working group made up of MRCI staff and all proposals and plans reviewed by the Director and the board.

MRCI in 2020, had a focus on financial continuity planning for the organisation for 2021, in light of significant core funding ending in December 2020. MRCI was able to apply for additional Covid-19 related funds in 2020 to help deliver the work and reach out to the most vulnerable and mitigate financial risk in 2020 and into 2021.

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for the financial year ended 31 December 2020

Strategic Plan 2021-2024

In this period, MRCI carried out a review of its current strategic plan and began the development of a new Strategic plan for 2021-2024. MRCI engaged an external consultant to assist with this process. The team met five times and the board met twice to develop the plan.

The key priorities are as follows:

- Improve conditions with workers in low paid and exploitative work environments, with a focus on meat workers and homecare workers and emerging sectors of need.
- Invest in strengthening migrant leadership and innovative in the development of new models of organising
- Secure changes for employment permit holders to bring about mobility, equality, and parity in the work permit system.
- Build capacity of the Great Care Co-Op to be operational and independent of MRCI
- Secure a broad and inclusive regularisation scheme, including families and children, and support the most vulnerable to apply
- Maximise the online capacity and power of the Drop- in Centre to increase accessibility, identify strategic cases, emerging areas of need and connect people into MRCI.
- Increase identification of victims of trafficking and severe forms of labour exploitation to strengthen states response and prosecution in this area
- Address the vulnerability of migrant and their families as a result of Covid-19
- Invest in a diverse team and high trust organisational structure that delivers impact and increases resilience
- Strengthen the resilience and reputation of the organisation, with a focus on sustainability and governance
- Grow our supporters' network with members taking action and contributing to sustaining MRCI's work via digital fundraising

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Bernadette Daly (Resigned 28 July 2020)
Michael O'Sullivan
Anastasia Crickley
Patrick Raleigh
John Gilmore
Lucy Peprah
William Abom
Raluca Anucuta
Francis Njúgúna
Angelisa María Zerpa Andara

There was one board member resignation in 2020. There was one resignation between 31 December 2020 and the date of signing the financial statements 21st July 2021. MRCI had 9 board members in 2020. The board met five times including the AGM 28th July 2020.

The board is supported by a committee structure, which deal with specific aspects of the companies Business.

1. Finance and Audit Sub-Group (FSG) members, Michael O'Sullivan, Francis Njuguna (FSG Chair), Cathal McAllister, Edel McGinley, Director and Hilary Royston, Finance Manager, were in attendance at these meetings. Throughout 2020 MRCI's Finance and Audit Sub-Group met five times.

2. Employment Sub-Group (ESG) members Bill Abom (Chair ESG), Angelisa Zerpa, Raluca Anucuta and Edel McGinley, Director were in attendance at these meetings. Throughout 2020 the Employment Sub-Group each met four times.

The secretary who served throughout the financial year was Michael O'Sullivan.

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Migrant Information Centre Company Limited by Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

Auditors

The auditors, Whelan Dowling & Associates, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Migrant Information Centre Company Limited by Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Compliance Statement

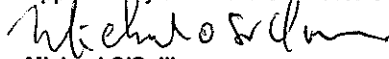
The directors are responsible for securing the company's compliance with its relevant obligations (compliance with both company and tax law) and with respect to each of the following three items, we confirm that it has/has not been done. We confirm:"


- appropriate arrangements or structures put in place to secure material compliance with the company's relevant obligations;
- a review of such arrangements and structures has taken place during the financial year

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 13 Dorset Street Lower, Dublin 1.

Approved by the Board of Directors on 21 July 2021 and signed on its behalf by:


Michael O'Sullivan
Director


John Gilmore
Director

Migrant Information Centre Company Limited by Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2020

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015);
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.


The directors are responsible for ensuring that the charity keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charity, enable at any time the assets, liabilities, financial position and net income or expenditure of the charity to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on 21 July 2021 and signed on its behalf by:


Michael O'Sullivan
Director


John Gilmore
Director

INDEPENDENT AUDITOR'S REPORT

to the Members of Migrant Information Centre Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the charity financial statements of Migrant Information Centre Company Limited by Guarantee for the financial year ended 31 December 2020 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the charity as at 31 December 2020 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited. In our opinion the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Migrant Information Centre Company Limited by Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT **to the Members of Migrant Information Centre Company Limited by Guarantee**

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Darren Carrick ACA
for and on behalf of
WHELAN DOWLING & ASSOCIATES
Chartered Accountants and Statutory Audit Firm
Block 1, Unit 1 & 4,
Northwood Court
Santry
Dublin 9

21 July 2021

Migrant Information Centre Company Limited by Guarantee

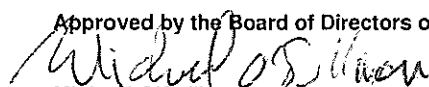
STATEMENT OF FINANCIAL ACTIVITIES

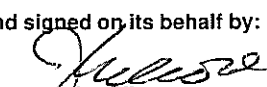
(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2020

	Notes	Unrestricted Funds 2020 €	Restricted Funds 2020 €	Total 2020 €	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total 2019 €
Income							
Donations and legacies	3.1	187,209	859,189	1,046,398	174,766	840,463	1,015,229
Expenditure							
Charitable activities	4.1	156,719	802,161	958,880	168,165	769,405	937,570
Net income/(expenditure)		30,490	57,028	87,518	6,601	71,058	77,659
Transfers between funds		-	-	-	-	-	-
Net movement in funds for the financial year		30,490	57,028	87,518	6,601	71,058	77,659
Reconciliation of funds							
Balances brought forward at 1 January 2020	14	311,736	595,512	907,248	305,135	524,454	829,589
Balances carried forward at 31 December 2020		342,226	652,540	994,766	311,736	595,512	907,248

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 21 July 2021 and signed on its behalf by:


Michael O'Sullivan
Director


John Gilmore
Director

Migrant Information Centre Company Limited by Guarantee

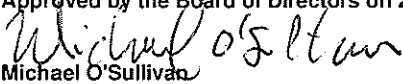
BALANCE SHEET

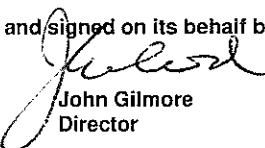
as at 31 December 2020

		2020	2019
	Notes	€	€
Fixed Assets			
Tangible assets	10	<u>538,785</u>	<u>546,349</u>
Current Assets			
Debtors	11	307,355	204,780
Cash at bank and in hand		511,698	544,362
		<u>819,053</u>	<u>749,142</u>
Creditors: Amounts falling due within one year	12	<u>(363,072)</u>	<u>(388,243)</u>
Net Current Assets		<u>455,981</u>	<u>360,899</u>
Total Assets less Current Liabilities		<u>994,766</u>	<u>907,248</u>
Funds			
Restricted funds		652,540	595,512
Unrestricted designated funds		290,136	260,136
General fund (unrestricted)		52,090	51,600
Total funds	14	<u>994,766</u>	<u>907,248</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 21 July 2021 and signed on its behalf by:


Michael O'Sullivan
Director


John Gilmore
Director

Migrant Information Centre Company Limited by Guarantee
STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2020

	Notes	2020 €	2019 €
Cash flows from operating activities			
Net movement in funds		87,518	77,659
Adjustments for:			
Depreciation		13,692	12,800
Interest payable and similar expenses		3,656	2,322
		<u>104,866</u>	<u>92,781</u>
Movements in working capital:			
Movement in debtors		(102,575)	(93,085)
Movement in creditors		(12,200)	91,192
		<u>(9,909)</u>	<u>90,888</u>
Cash generated from operations		(9,909)	90,888
Interest paid		(3,656)	(2,322)
		<u>(13,565)</u>	<u>88,566</u>
Cash flows from investing activities			
Payments to acquire tangible assets		(6,128)	(3,865)
		<u>(6,128)</u>	<u>(3,865)</u>
Cash flows from financing activities			
Repayment of short term loan		(12,971)	(55,007)
		<u>(12,971)</u>	<u>(55,007)</u>
Net decrease in cash and cash equivalents		(32,664)	29,694
Cash and cash equivalents at 1 January 2020		544,362	514,668
		<u>544,362</u>	<u>544,362</u>
Cash and cash equivalents at 31 December 2020	16	511,698	544,362
		<u>511,698</u>	<u>544,362</u>

Migrant Information Centre Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2020

1. GENERAL INFORMATION

Migrant Information Centre Company Limited by Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is 13 Dorset Street Lower, Dublin 1 which is also the principal place of business of the charity. The financial statements have been presented in Euro (€) which is also the functional currency of the charity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)".

The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the charity for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Migrant Information Centre Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

Income

Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the charity. Income from government and other co-funders is recognised when the charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

- Time based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the charity but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Long leasehold property	-	2% Straight line
Fixtures, fittings and equipment	-	15% Straight line

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation and deferred taxation

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

3. INCOME					
3.1 DONATIONS AND LEGACIES	Unrestricted Funds	Restricted Funds		2020	2019
	€	€		€	€
Donations and legacies	47,442	3,000		50,442	14,932
Columban Missionary Society	-	73,964		73,964	82,182
The Tomar Trust	-	150,000		150,000	183,000
Scheme to Support National Organisations (SSNO)	-	90,237		90,237	89,400
European Conference Travel Reimbursements	-	-		-	3,434
Refunds	-	185		185	-
Department of Justice- Anti Human Trafficking Unit	-	83,500		83,500	67,000
Peace IV Fund - Special EU Programmes Body	-	222,858		222,858	94,884
Department of Justice & Equality-ESF	-	33,198		33,198	119,052
TUSLA - Child and Family Agency	-	-		-	36,034
Dormant Accounts	-	9,118		9,118	44,007
Dublin City Council	-	-		-	3,000
Carmelite Fathers	50,000	-		50,000	50,000
Department Of Justice and Equality - AMIF	-	39,270		39,270	50,470
Gala Fundraising	-	-		-	23,335
Foundation Open Society Institute	89,767	-		89,767	86,499
Unbound Philanthropy	-	12,435		12,435	17,565
Justice at Last - La Strada International	-	10,831		10,831	5,175
Irish Human Rights Equality Commission	-	11,952		11,952	7,968
Department of Justice- Anti Human Trafficking Unit owed from 2019	-	23,000		23,000	-
One Foundation	-	-		-	37,292
EPIM - European Programme for Integration and Migration	-	43,194		43,194	-
Lakeside Fund	-	1,000		1,000	-
Fórsa	-	500		500	-
Innovate Together - Rethink Ireland	-	11,698		11,698	-
Medtronic Fund	-	22,869		22,869	-
UN Anti-Slavery Fund	-	16,380		16,380	-
	<u>187,209</u>	<u>859,189</u>		<u>1,046,398</u>	<u>1,015,229</u>
4. EXPENDITURE					
4.1 CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	2020	2019
	€	€	€	€	€
Expenditure on charitable activities	-	6,503	305,319	311,822	364,027
Community Work Expenses	193,914	-	-	193,914	183,814
Services	184,714	-	-	184,714	182,384
Programmes	268,430	-	-	268,430	207,345
	<u>647,058</u>	<u>6,503</u>	<u>305,319</u>	<u>958,880</u>	<u>937,570</u>
5. ANALYSIS OF SUPPORT COSTS				2020	2019
				€	€
Organisational Development				125,829	176,232
Payroll Costs				179,490	184,361
				<u>305,319</u>	<u>360,593</u>

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

6. NET INCOME	2020	2019
	€	€
Net Income is stated after charging/(crediting):		
Depreciation of tangible assets	<u>13,692</u>	<u>12,800</u>

7. INTEREST PAYABLE AND SIMILAR CHARGES	2020	2019
	€	€
On bank loans and overdrafts	<u>3,656</u>	<u>2,322</u>

8. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2020 Number	2019 Number
Management	2	2
Staff	<u>16</u>	<u>15</u>
	<u>18</u>	<u>17</u>

The staff costs comprise:

	2020 €	2019 €
Wages and salaries	662,566	645,531
Social security costs	72,832	70,664
Pension costs	<u>23,136</u>	<u>8,380</u>
	<u>758,534</u>	<u>724,575</u>

9. EMPLOYEE BENEFITS

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within the bands below were:

	Number of Employees	Number of Employees
€10,001 to €60,000	17	16
€60,001 to €70,000	<u>1</u>	<u>1</u>

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

10. TANGIBLE FIXED ASSETS

	Long leasehold property €	Fixtures, fittings and equipment €	Total €
Cost			
At 1 January 2020	548,160	79,163	627,323
Additions	-	6,128	6,128
At 31 December 2020	<u>548,160</u>	<u>85,291</u>	<u>633,451</u>
Depreciation			
At 1 January 2020	10,963	70,011	80,974
Charge for the financial year	10,936	2,756	13,692
At 31 December 2020	<u>21,899</u>	<u>72,767</u>	<u>94,666</u>
Net book value			
At 31 December 2020	<u>526,261</u>	<u>12,524</u>	<u>538,785</u>
At 31 December 2019	<u>537,197</u>	<u>9,152</u>	<u>546,349</u>

11. DEBTORS

	2020 €	2019 €
Prepayments	-	523
Accrued Income	307,355	204,257
	<u>307,355</u>	<u>204,780</u>

12. CREDITORS

	2020 €	2019 €
Amounts falling due within one year		
Amounts owed to credit institutions	80,546	93,517
Trade creditors	2,516	2,012
Taxation and social security costs	15,434	35,475
Other creditors	50,245	251
Accruals	4,305	4,143
Deferred Income	210,026	252,845
	<u>363,072</u>	<u>388,243</u>

13. State Funding

13.1 Agency	Pobal
Government Department Grant Programme	Department of Rural and Community Development Scheme to Support National Organisations in the Community & Voluntary sector (SSNO)
Purpose of the Grant	Pay and general administration
Term	Expires 30 June 2022
Received year end	2020
Capital Grant	€Nil
Restrictions on use	Support for staff wages and administrative costs
Tax Clearance	Yes
Total Grant	€270,000
Total Received in 2020	€90,237
Total project expenditure in 2020	€90,237
Amount deferred at year end	€Nil
Restrictions	Yes, restricted only for expenditure agreed in the grant agreement

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

13.2 Agency	European Commission
Government Department	Department of Justice & Equality
Grant Programme	Asylum and Migration and Integration Fund
Purpose of the Grant	Pay and general administration, Service provision/charitable activity, restricted programme costs
Term	Expires May 2020
Received year end	April 2020
Capital Grant	€Nil
Restrictions on use	Support for staff wages and administrative costs
Tax Clearance	Yes
Total Grant	€250,000
Total Received in 2020	€89,767
Total project expenditure in 2020	€51,735
Amount deferred at year end	€Nil
Restrictions	Yes, restricted only for expenditure agreed in the grant agreement
13.3 Agency	European Commission
Government Department	Department of Justice & Equality
Grant Programme	European Social Fund
Purpose of the Grant	Pay and general administration, Service provision/charitable activity, restricted programme costs
Term	Expires June 2020
Received year end	2020
Capital Grant	€Nil
Restrictions on use	Support for staff wages and administrative costs
Tax Clearance	Yes
Total Grant	€279,092
Total Received in 2020	€Nil
Total project expenditure in 2020	€55,314
Amount deferred at year end	€Nil
Restrictions	Yes, restricted only for expenditure agreed in the grant agreement
13.4 Agency	European Commission
Government Department	Department of Justice & Equality
Grant Programme	European Social Fund
Purpose of the Grant	Pay and general administration, Service provision/charitable activity, restricted programme costs
Term	Expires September 2022
Received year end	December 2020
Capital Grant	€Nil
Restrictions on use	Support for staff wages and administrative costs
Tax Clearance	Yes
Total Grant	€391,869
Total Received in 2020	€Nil
Total project expenditure in 2020	€90,362
Amount deferred at year end	€Nil
Restrictions	Yes, restricted only for expenditure agreed in the grant agreement
13.5 Grant Programme	Anti Human Trafficking
Government Department	Department of Justice & Equality
Purpose of the Grant	Casework expenditure
Term	Expires December 2020
Received year end	2020
Capital Grant	€Nil
Restrictions on use	Casework expenditure
Tax Clearance	Yes
Total Grant	€83,500
Total Received in 2020	€83,500
Total project expenditure in 2020	€83,500
Amount deferred at year end	€Nil
Restrictions	Yes, restricted only for expenditure agreed in the grant agreement

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

13.6 Grant Programme	National Integration Fund
Government Department	Department of Children, Equality, Disability, Integration and Youth
Purpose of the Grant	Casework expenditure
Term	Expires December 2023
Received year end	2020
Capital Grant	€Nil
Restrictions on use	Casework expenditure
Tax Clearance	Yes
Total Grant	€147,374
Total Received in 2020	€44,212
Total project expenditure in 2020	€Nil
Amount deferred at year end	€44,212
Restrictions	Yes, restricted only for expenditure agreed in the grant agreement
13.7 Grant Programme	Dormant Accounts
Government Department	Department of Justice & Equality
Purpose of the Grant	Casework expenditure
Term	Expires December 2021
Received year end	2020
Capital Grant	€Nil
Restrictions on use	Casework expenditure
Tax Clearance	Yes
Total Grant	€28,754
Total Received in 2020	€28,754
Total project expenditure in 2020	€Nil
Amount deferred at year end	€28,754
Restrictions	Yes, restricted only for expenditure agreed in the grant agreement

14. FUNDS

14.1 RECONCILIATION OF MOVEMENT IN FUNDS	Unrestricted Funds	Restricted Funds	Total Funds
	€	€	€
At 1 January 2019	305,135	524,454	829,589
Movement during the financial year	26,601	71,058	97,659
At 31 December 2019	311,736	595,512	907,248
Movement during the financial year	30,490	57,028	87,518
At 31 December 2020	<u>342,226</u>	<u>652,540</u>	<u>994,766</u>

14.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2020	Income	Expenditure	Transfers between funds	Balance 31 December 2020
	€	€	€	€	€
Restricted funds					
Restricted	595,512	859,189	802,161	-	652,540
Unrestricted funds					
Operational reserve	260,136	-	-	30,000	290,136
Unrestricted General	51,600	187,209	156,719	(30,000)	52,090
	<u>311,736</u>	<u>187,209</u>	<u>(156,719)</u>	<u>-</u>	<u>342,226</u>
Total funds	<u>907,248</u>	<u>1,046,398</u>	<u>958,880</u>	<u>-</u>	<u>994,766</u>

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

14.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
Restricted funds	538,785	463,166	(360,556)	641,395
Unrestricted general funds	-	355,887	(2,516)	353,371
	<u>538,785</u>	<u>819,053</u>	<u>(363,072)</u>	<u>994,766</u>

15. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

16. CASH AND CASH EQUIVALENTS

	2020 €	2019 €
Cash and bank balances	<u>511,698</u>	<u>544,362</u>

17 RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET DEBT

	Opening balance €	Cash flows €	Closing balance €
Short-term borrowings	(93,517)	12,971	(80,546)
Total liabilities from financing activities	<u>(93,517)</u>	<u>12,971</u>	<u>(80,546)</u>
Total Cash at bank and in hand (Note 16)			<u>511,698</u>
Total net debt			<u>431,152</u>

18. POST-BALANCE SHEET EVENTS

The Board of Migrant Information Centre CLG have considered the impact on the organisation of the events subsequent to the balance sheet date, in particular the risks associated with the Covid-19 pandemic which it considered to be a non-adjusting event. The Board state that following their review, Migrant Information Centre CLG have no current going concern issues and expect the Charity to remain viable and solvent for the foreseeable future

19. FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

Under the PEACE IV Programme- Special European Union Programmes Body, we are holding funds of €18,547 for the Irish Congress of Trade Unions, €10,119 for the Community Intercultural Programme and €21,579 for the University of Ulster.

20. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on

MIGRANT INFORMATION CENTRE COMPANY LIMITED BY GUARANTEE

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020

NOT COVERED BY THE REPORT OF THE AUDITORS

Migrant Information Centre Company Limited by Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
OPERATING STATEMENT

for the financial year ended 31 December 2020

	Schedule	2020 €	2019 €
Income			
- Donations		50,442	33,852
- Income		995,956	981,377
		<u>1,046,398</u>	<u>1,015,229</u>
Charitable activities and other expenses	1	(958,880)	(937,570)
Net surplus		<u><u>87,518</u></u>	<u><u>77,659</u></u>

Migrant Information Centre Company Limited by Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : CHARITABLE ACTIVITIES AND OTHER EXPENSES
for the financial year ended 31 December 2020

	2020	2019
	€	€
Expenses		
Wages and salaries	662,566	645,531
Social security costs	72,832	70,664
Staff defined contribution pension costs	23,136	8,380
Staff training	1,547	5,176
Office Covid Compliance	8,152	-
Community Work Expenses	2,487	18,500
Migrant women and social entrepreneurship project	32,622	10,593
Drop in Centre Casework	1,316	10,534
Work Place Rights	2,173	-
Support of Great Care Co-Op	12,016	-
Helping Hands	1,000	-
Advancing rights and building capacity of low paid workers	10,027	8,337
Labour Market Access Project	7,117	13,411
Trafficking for Labour Exploitation	2,541	7,985
Max Project	929	-
MRCI Gala Event 2019	(293)	16,010
Bobby Gilmore Fellowship	10,900	-
Justice for Undocumented	2,570	7,575
Crossing borders, breaking boundaries	10,378	13,463
Rates	371	387
Insurance	7,207	5,763
Computer software & maintenance costs	7,938	8,073
Light and heat	4,130	4,947
Repairs, maintenance and cleaning	8,420	18,837
Fire alarm & safety costs	2,092	2,961
Printing, postage and stationery	4,272	8,914
Intern/Volunteer workers expenses	187	8,720
Communication Expenses	22,699	7,222
Legal and professional	4,293	6,000
Staff Recruitment	892	800
Auditor's/Independent Examiner's remuneration	4,305	4,244
Bank charges	848	821
Team organisational costs	7,912	6,700
Subscriptions	1,950	1,900
Depreciation	13,692	12,800
	<u>955,224</u>	<u>935,248</u>
Finance		
Bank interest paid	3,656	2,322
	<u>3,656</u>	<u>2,322</u>
Total Overheads	<u><u>958,880</u></u>	<u><u>937,570</u></u>