**Workplace Rights Manager**

MRCI has an exciting new opportunity for a highly motivated, experienced person to join our team. The role of Workplace Rights Manager is to coordinate work in the area of countering workplace exploitation with a specific focus on agri-food and homecare. As a senior member of the team this person will support the Director with MRCI’s organisational development and management.

**Ideal Candidate**

We are looking for someone who believes that organising and working collectively can bring about change. This is an ideal role for someone who feels strongly about tackling injustice and growing power with migrant workers. Do you believe in a model that puts people impacted front and centre of its work? Can you lead projects and support others to lead through training and mentoring team and communities? Do you have experience of organising, leading and coordinating campaigns? Are you up for rolling up your sleeves and getting stuck in? If so, this may be the job for you!

**The Role**

* Lead MRCIs organising and campaign work across agri-food, with horticultural and seasonal workers and in the area of homecare
* Provide support, supervision and mentoring to four staff members in the area of community work/organising, campaigns and workplace rights
* Provide direction and support across MRCI campaigns and communications as they relate to workplace exploitation and securing rights for migrants in their workplaces
* Mentor staff to identity and build relationships and participation of workers; together develop new approaches to organising workers for collective action
* Work collaboratively with MRCI organisers and development workers to maintain and strengthen MRCI’s community development/organising model
* Oversee and problem solve workplace claims coming from agri-food and homecare across the team
* Provide supports across the team to ensure strategic direction of work is in line with MRCI approach and values
* Develop advocacy and smart campaign strategies with team and workers to advance rights and change
* Participate in MRCI’s senior management team to provide organisational supports and contribute to team cohesion across MRCI working groups and team spaces
* Identify funding opportunities, develop funding proposals and take responsibility for implementing funded projects
* Develop relationships with politicians, civil servants and relevant stakeholders as part of campaigning and advocacy work
* Prepare reports for internal and external purposes and coordinate relevant research and policy positions
* Represent the MRCI at events, on external structures and bodies and in the media and contribute to overall work of MRCI

**Essential**

* 3- 5 years in a managerial role with experience of providing supervision and one to one mentoring supports to staff ensuring clarity and accountability on priorities and goals
* Experience in a senior management role in developing teams and organisation
* Experience of developing and implementing funding proposals and projects and overseeing compliance
* Ability to think strategically and to plan, direct and run campaigns
* Clear ability to work in a diverse, multilingual and intercultural context and across a range of stakeholders
* Experience and knowledge of community work/organising as method in working for change
* A self-starter, who demonstrates initiative and has the ability to be creative, flexible and innovative
* Strong commitment to tackling injustice and advancing migrant worker rights
* Clear about own values - anti-racism, equality, social justice - and a commitment to the power of people working together to challenge injustice

**Desirable**

* Knowledge of legislative and policy development and influencing the Irish political system
* Knowledge of Ireland’s employment rights legislation
* Experience of digital technology in developing and winning campaigns
* Working knowledge of other languages
* Understanding and critical analysis of migration, irregular migration and issues facing migrants
* Understanding of issues facing migrant workers in agri-food and homecare sectors

**Remuneration:** €46,800 – €52,800 commeasurable with experience

**Commencing:** From 1st March

**Place of Employment:** Dublin

**Day of Work** - 5 days (35 hours) with out of office hours required

Please send **completed application form** to [hr@mrci.ie](mailto:hr@mrci.ie) by 6pm Friday 12th February. Interviews will be held the week of 22nd February. CV’s of Cover Letters will **NOT** be accepted.

***MRCI encourages applicants from diverse and non-traditional backgrounds. MRCI is an equal opportunities employer***. For more information on MRCI, see [www.mrci.ie](http://www.mrci.ie)