

Company Number: 370816
Charity Number: CHY17071
Charities Regulatory Authority Number: 20062873

Migrant Information Centre Company Limited by Guarantee
Annual Report and Audited Financial Statements
for the financial year ended 31 December 2019

Whelan Dowling & Associates
Chartered Accountants and Statutory Auditors
Block 1, Unit 1 & 4,
Northwood Court
Santry
Dublin 9

Migrant Information Centre Company Limited by Guarantee

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Migrant Information Centre Company Limited by Guarantee
DIRECTORS' AND OTHER INFORMATION

Directors	Michael O'Sullivan Anastasia Crickley Patrick Raleigh John Gilmore Bernadette Daly Lucy Peprah William Abom Raluca Anucuta Francis Njúgúna (Appointed 5 June 2019) Angelisa Zerpa (Appointed 5 June 2019)
Company Secretary	Michael O'Sullivan (Appointed 11 March 2019) Raluca Anucuta (Resigned 11 March 2019)
Charity Number	CHY17071
Charities Regulatory Authority Number	20062873
Company Number	370816
Registered Office and Principal Address	13 Dorset Street Lower Dublin 1
Auditors	Whelan Dowling & Associates Chartered Accountants and Statutory Auditors Block 1, Unit 1 & 4, Northwood Court Santry Dublin 9
Bankers	AIB 37 Upper O'Connell Street Dublin 1

Migrant Information Centre Company Limited by Guarantee

MESSAGE FOR OUR CHAIRPERSON AND DIRECTOR

for the financial year ended 31 December 2019

Through organising and building power, MRCI took bold strategic action to improve the lives and working conditions of migrants in Ireland in 2019. Building on the success of its community work model and in providing relevant and up to date information, advice and support to at risk migrant communities, this year has seen MRCI delivering significant impact in several areas of work.

The launch of a new anti-trafficking project, Migrants against Exploitation, an outstanding piece of work to improve the working conditions of migrants in key industries where work is dangerous, exploitative, precarious and low-paid and the kick off of the new project to develop a Social Enterprise in Homecare - The Great Care Co-op which hit a number of key milestones in 2019. We also continued to work with migrants in the labour market to tackle sectarianism, racism and exploitation along the border region in the context of Brexit.

This year saw increased work in the area of undocumented rights. MRCI supported undocumented students and their families to access the undocumented student scheme which transformed the lives of thousands of people. We made huge progress, to introduce a solution for undocumented children and young people. We produced the first ever study on the situation of undocumented children and young people and supported the leadership of young people from Young Paperless and Powerful (YPP) to speak out about their situation, to media, politicians and policy makers. There is however much more work to be done in 2020, to develop and bring in an inclusive scheme.

Ireland held local and European elections in 2019. Although people from a migrant background represent just over 17% of our population, they are underrepresented across Irish politics. MRCI has worked in solidarity with other organisations, to ensure migrant participation in the electoral campaigns, both as voters and candidates, and organised migrant forums with political representatives in attendance, to raise issues of concern.

A worrying development in 2019, was the rise of Far Right actors and narratives in Ireland. What were once disparate and unorganised interactions and connections between groups and individuals are now more structured and organised. MRCI worked across civil society to inform and build analysis to address this new threat.

MRCI is committed to learning and working in solidarity with others. As part of this work we held a learning exchange in July bringing together organisations from the US and the UK to learn from each other and to build strong ties and relationships particularly in the areas of combating exploitation and rights for undocumented migrants. A significant highlight in 2019 was the MRCI Justice Gala, with over 520 in attendance, the biggest ever. MRCI also hosted Walter Barrientos and Cristiana Jimenez of United We Dream, who spoke at the Justice Gala.

This was also the first year since countries across the world adopted the Global Compact on Migration. While Ireland supports the Global Compact, work needs to start towards implementing its provisions and make respecting and promoting the fundamental rights of migrants in Ireland a priority.

MRCI is committed to good governance, transparency and accountability across all aspects of our work. The information in this audit provides an overview of the work we have done in 2019, the financial position of the organisation and details the governance mechanisms and process in place to run the organisation.

These important achievements would not be possible without the amazing work of the staff, team, board, volunteers, community members, funders, donors and supporters. We sincerely thank all of them.

Raluca Anucuta
Chairperson

Edel McGinley
Director

Date: 28 July 2020

Migrant Information Centre Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2019.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of Migrant Information Centre Company Limited by Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 2019.

The company is a charity and hence the report and results are presented in a form, which complies both with the requirements of the Companies Act 2014 and also the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) and (Charities SORP (FRS102)).

The charity is limited by guarantee not having a share capital.

Mission, Objectives and Strategy

Principal Objectives and Activities

Migrant Rights Centre Ireland is a national Non-Governmental Organisation addressing the needs of migrant workers and their families. MRCI works at the intersection of immigration and employment policy and law with migrants predominantly in non-unionized low paid sectors of employment. MRCI has a specific focus on those most at risk of poverty, social exclusion, discrimination and exploitation. MRCI was granted charitable status by the Revenue Commissioners under CHY 17071 in 2007.

Our vision is for an open and inclusive society where migrant workers and their families participate fully and equally

Our aim is to advance the rights of all migrant workers and their families in Ireland and globally

Our belief is that lives can be improved when individuals act collectively

Our focus is on promoting the empowerment and inclusion of migrants as at risk of poverty, social exclusion, exploitation and discrimination

Our efforts are inspired by a community work approach, which seeks to advance social justice goals by challenging the root causes of poverty, inequality and exclusion

How We Do our Work

From its inception, MRCI's emphasis on community work has been critical in bringing about the empowerment and participation of migrant workers on issues that concern them.

Community work is concerned with addressing the root causes of inequality through collective action for change. Core to our theory of change is supporting migrants in low waged work to organise, engage in and lead on issues that affect their lives. We operate a sophisticated structure that combines a front-line service, building the capacity of migrant workers by using a community work process and engaging in strategic public awareness, policy and advocacy.

Strategy

MRCI's Strategic Plan 2017 to 2020 sets three high level themes; Advancing Rights, Supporting Innovation and Growing Impact

Theme 1: Advancing Rights

Through organising and building power, we will take bold strategic action to improve working conditions in key industries where work is exploitative, precarious and low-paid

Theme 2: Supporting Innovation

Using new methodologies we will support innovation to address fundamental problems in the labour market and in our communities.

Migrant Information Centre Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Theme 3: Growing Impact

Strengthen organisational sustainability and improve our ability to speak directly to ordinary people and help them take action

Organisation, Governance and Management

Organisation

In 2019, MRCI held two team days and two board and team planning days. MRCI recruited and inducted five new staff and hosted two student placements. MRCI commissioned a review of its communications and IT infrastructure and developed a new website. MRCI held our Justice Gala with 520 guests. We carried out a review of MRCI's staff handbook and introduced a new staff induction process into the organisation. MRCI updated our vulnerable adults and child safeguarding policies and Child Safeguarding Statement in line with obligations under the Children First Act 2015. MRCI worked to ensure compliance under General Data Protection Regulation (GDPR) and that all systems, policies, and protocols were in place.

Governance

MRCI complies with the Charities Governance Code for Community and Voluntary organisations in Ireland and the Statement of Guiding Principles for Fundraising. MRCI has a dedicated section about its governance and other company information on its website to ensure the full transparency of its operations. MRCI is fully compliant with the annual requirements of the Charities Regulatory Authority and the Companies Registration Office. And is compliant with the Government Circulars including Circular 44/2006 and Circular 13/2015. MRCI adopted a Child Safeguarding Statement in line with obligations under the Children First Act 2015.

Appointment of Directors

The board of directors of Migrant Information Centre CLG elect a chairperson for their meetings following each annual general meeting. In accordance with the Articles of Association of the company, at every AGM, one third of the elected members of the Board shall retire from office, but shall be eligible for re-elections. If the number on the board should be an uneven number, then the number of members which, with the addition of one would make one third of the Board shall retire. The board members to retire in every year shall be those who have been longest in office, but as persons who become members on the same day, those to retire (unless they otherwise agree amongst themselves) be determined by lot.

Members

Members of the charitable company guarantee to contribute an amount not exceeding €1 to the assets of the charitable company in the event of winding up.

Review of Activities, Achievements and Performance

SERVICES

Drop In Centre and Strategic Case Work

- Provided information and supports on 2,283 cases, the average age was 36, with more male than females access our services. Brazilians remain the top nationality of service user, followed by Filipino, Mauritian, Chinese, Indian, Pakistani, Malaysian, Nigerian, Malawian, Albanian and Bolivian. 1 in 3 people are undocumented.
- Supported a high number of applications to the Undocumented Student Scheme 2018/2019
- Provided outreach and information to undocumented migrants to access the Student Scheme and prepare relevant documents.
- Deepened MRCI Pro-Bono relationship with Author Cox on exploitation cases.
- Provided clear, up to date and accessible information to Migrants across a range of platforms.
- Migrants Forum held 4 times in 2019, (1) Rental market and housing rights (2) Family reunification, (3) EU and local elections and (4) International Migrant Day, 18th December.

Anti-Trafficking for labour Exploitation

- Supported 25 victims of trafficking for labour exploitation.
- Held EU Justice at Last Seminar on Access to Compensation for Victims of Trafficking for Forced Labour.
- Rolled out Migrants Against Exploitation training programme targeting community connectors to deliver information and provide supports in their communities.
- Developed pro bono relationship with a leading law firm in area of employment including trafficking compensation.

COMMUNITY WORK AND ADVOCACY

Undocumented Young People

- Increased leadership of young people from Young Paperless and Powerful (YPP) speaking out about their situation, to media, politicians and policy makers.

Migrant Information Centre Company Limited by Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

- Carried out and launched first of its kind survey on undocumented children and young people in Ireland
- Harnessed public and political support for the regularisation of undocumented children and young people.

Justice for the Undocumented (JFU)

- Increased membership of JFU by 20% and deepened leadership through establishing a new strategy group.
- Ongoing training and capacity building with members focussed on strategy and communications.
- Held 4 new member meetings to grow our membership.
- Held a postcard action in March 2019 with over 700 undocumented people taking part in the action.
- Held a large information session for undocumented migrants with over 150 attendees.

Workplace Rights

- Secured €26,000 in awards for workers.
- Advanced work in the area of Informal Insolvency.
- MRCI continued to monitor the condition of Fishers and supported many workers to renew their immigration status.
- MRCI made a submission on the General Scheme of the Employment Permits (Consolidation and Amendment) Bill to the Joint Committee on Business, Enterprise and Innovation.

My Fair Home (MFH)

- Produced infographic on demand for homecare in Ireland.
- Home Care Coalition Group met to discuss the new Home Care Scheme proposal by the government and how the Scheme might impact on the quality of care that older people receive.

PROGRAMMES

Leadership and Learning

- MRCI's learning exchange brought together organisation from the US and the UK to exchange models of community work and organising in the area of exploitation and rights for undocumented migrants.

The Great Care Co-op

- MRCI worked to greenhouse a new social enterprise - The Great Care Co-Op (GCC) - lead by migrant women to provide local and community based homecare to provide quality jobs and quality care.

Crossing Border, Breaking Boundaries

- The Crossing Borders, Breaking Boundaries project deepened work with workers in the agri-food industry through outreach, provision of information and casework.
- Developed a focus on the exploitation of migrant workers to highlight workplace abuses in the border region.

Policy, Networking and Communications

- MRCI was visible across all media channels in 2019.
- Carried out a review of MRCI's IT system, capabilities and website.
- Made Submission to the Department of Justice and Equality on Hate Speech.
- Participated in the NGO submission to the CERD for Irelands review.
- As part of The Community Platform (a network of 30 community organisations) developed a manifesto for the local and EU elections.
- Participated in Platform for the International Cooperation on Undocumented Migrants (PICUM) events.
- Participated in a high level seminar of the EU Fundamental Right Agency Report - Protecting migrant workers from exploitation in the EU: a workers' perspective. MRCI's Bridging Visa - or Reactivation Permit Scheme was cited as good practice in this report

Financial Review

MRCI managed the organisation prudently and efficiently ensuring a wide range of services and programme activity. Philanthropy and public funding were key sources of funding for MRCI in 2019. MRCI purchased a building in 2018 at 13 lower Dorset St Dublin 1, there remains a loan outstanding of €93,517.

The results for the financial year are set out on page 15 and additional notes are provided showing income and expenditure in greater detail.

Apportionment

In line with best practice, the organisation has an apportionment policy which allows for clear allocation of income against activities, staffing and related expenditure.

Migrant Information Centre Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

Financial Results

At the end of the financial year the charity has assets of €1,295,491 (2018 - €1,181,647) and liabilities of €388,243 (2018 - €352,058). The net assets of the charity have increased by €77,659. The net movement in funds in the year was €92,781 (31 December 2018: €453,183) and the directors are satisfied with the level of retained reserves at the year end

Reserves Position and Policy

The Board of Directors updated MRCI's Operational reserves policy in 2017 and was reviewed this is 2019. The intent of sustaining operating reserves is to ensure that the strategic goals of the organisation continue to be met. MRCI sets the minimum operating reserve to be between 3 to 5 months of the annual expense budget. MRCI's operating reserves are contributed to on an annual basis from unrestricted net assets. This contribution is between 10% - 20% of unrestricted funds and it depends on the outcome of the Statement of Financial Activities for year. This is subject to annual review of overall the operating budget annually and projected for the year after.

In 2019 the board approved €20,000 to be moved to MRCI's operational reserves bringing this to €260,136. A draw down from the Operating Reserve Fund must be approved by a majority of the Board, either by a majority of the votes of a quorum present at a regular Board meeting, or by two thirds majority of the Board if such vote is conducted by other means.

The directors submit their report together with the audited financial statements for the financial year ended 31 December 2019.

Principal Risks and Uncertainties

The board of MRCI carry out a risk assessment at the end of each year when budgeting for the next year is being carried out and maintains an annual risk register. The board reviewed risk at the start of the 2019 and it is a standing item on the board meeting agenda. Risks include finance and sustainability, external factors, governance, data breaches, continuity of services and community work, staffing and staff welfare. In 2019 MRCI had a focus on compliance under General Data Protection Regulation (GDPR). MRCI in 2019, had a focus on financial continuity planning for the organisation for 2020, in light of core funding ending in December 2020.

PLANS FOR THE FUTURE

MRCI will continue to deliver its strategic goals in line with its Strategic Plan 2017 to 2020 and will develop a new Strategic Plan in 2020.

- Deliver specialised support and information in MRCI's Drop in Centre on immigration and employment related issues.
- Produce consistent and accessible information using innovative tools and technology (including social media) for migrant workers.
- Monitor trends and issues coming in though the Drop in Centre and represent key issues emerging in relevant policy fora.
- Coordinate a minimum of three Migrant Forums per year on key issues and new trends as they emerge.
- Provide ongoing specialist supports on immigration issues to a range of organisation across the country.
- Provide quality assessments of cases of trafficking for labour exploitation and provide an excellent range of supports and advocacy.
- Provide high level supports to people trafficked for labour exploitation on mental health, housing, social, financial supports and immigration.
- Provide representation before the Employment Rights Bodies.
- Ensure a focus on exploitation of migrant workers and highlight abuses.
- Develop a programme of outreach to combat trafficking for forced labour.
- Advance early identification procedures of trafficking for forced labour.
- Secure broad political support to address the situation of undocumented migrants, children and young people in Ireland.
- Build the participation of undocumented migrants to introduce a regularisation for undocumented migrants and their families in Ireland.
- Deepen and grow the membership base of My Fair Home to advance the terms and conditions in the sector and ensure the input of migrant worker concerns into the regulation of homecare.
- Provide ongoing support to The Great Care-Coop to deliver a pilot for care.
- Enable constructive dialogue and engagement between vulnerable migrants and social partners, politicians & policy makers leading to the better informing of policies being made.
- Continue to play a leadership role across civil society and in the community sector to sustain relationships and develop new collaborations.
- Invest in migrants so they have the confidence and capacity to lead out on core issues.
- Develop mentorship opportunities for migrants in the work of MRCI.
- Embed new IT infrastructure for advocacy and fundraising across the organisation.

Migrant Information Centre Company Limited by Guarantee DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

- Participate in key activities in The Community Platform and other networks including, the Platform for the international Cooperation on Undocumented Migrants (PICUM).
- Ensure regulatory compliance in line with Irish Laws and regulations.
- Ensure MRCI is governed in line with best practice.
- Provide payroll and financial support to smaller civil society organisations.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Michael O'Sullivan
Anastasia Crickley
Patrick Raleigh
John Gilmore
Bernadette Daly
Lucy Peprah
William Abom
Raluca Anucuta
Francis Njúgúna (Appointed 5 June 2019)
Angelisa Zerpa (Appointed 5 June 2019)

There were no changes in directors between 31 December 2019 and the date of signing the financial statements. MRCI had 10 board members in 2019. The board met five times including the AGM 10th July 2019.

The board is supported by a committee structure, which deal with specific aspects of the companies Business.

1. Finance and Audit Sub-Group members are Michael O'Sullivan, Francis Njuguna, Cathal McAllister and Emma Caparangca. Edel McGinley, Director and Hilary Royston, Finance Manager were in attendance at these meetings. Throughout 2019 MRCI's Finance and Audit Sub-Group met four times.
2. Employment Sub-Group members are Bill Abom, Angelisa Zerpa and Raluca Anucuta. Edel McGinley, Director was in attendance at these meetings. Throughout 2019 the Employment Sub-Group each met four times in 2019.

The secretaries who served during the financial year were:

Michael O'Sullivan (Appointed 11 March 2019)
Raluca Anucuta (Resigned 11 March 2019)

Director

Edel McGinley

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Migrant Information Centre Company Limited by Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

Covid-19

In the period since the year end the Covid-19 pandemic has impacted on the operations of the Company. The final impact of the disruption can't be reliably measured at this time.

Auditors

Hunt & Company Accountants Limited resigned as auditors during the financial year and the directors appointed Whelan Dowling & Associates, (Chartered Accountants), to fill the vacancy.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Compliance Statement

The directors are responsible for securing the company's compliance with its relevant obligations (compliance with both company and tax law) and with respect to each of the following three items, we confirm that it has/has not been done. We confirm:"

- appropriate arrangements or structures put in place to secure material compliance with the company's relevant obligations;
- a review of such arrangements and structures has taken place during the financial year

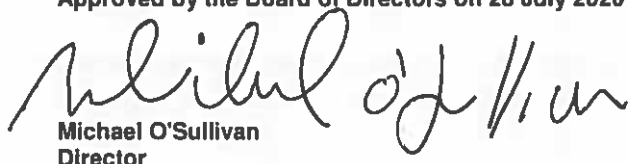
Migrant Information Centre Company Limited by Guarantee
DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2019

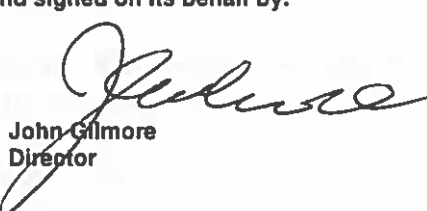
Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 13 Dorset Street Lower, Dublin 1.

Approved by the Board of Directors on 28 July 2020 and signed on its behalf by:



Michael O'Sullivan
Director



John Gilmore
Director

Migrant Information Centre Company Limited by Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2019

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015);
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

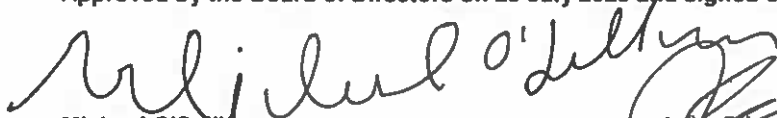
The directors are responsible for ensuring that the charity keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charity, enable at any time the assets, liabilities, financial position and net income or expenditure of the charity to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

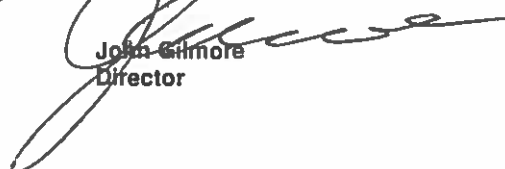
- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on 28 July 2020 and signed on its behalf by:



Michael O'Sullivan
Director



John Gilmore
Director

INDEPENDENT AUDITOR'S REPORT

to the Members of Migrant Information Centre Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the charity financial statements of Migrant Information Centre Company Limited by Guarantee for the financial year ended 31 December 2019 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the charity as at 31 December 2019 and of its net incoming resources for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Annual Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

to the Members of Migrant Information Centre Company Limited by Guarantee

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 11 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT

to the Members of Migrant Information Centre Company Limited by Guarantee

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Darren Carrick FCA
for and on behalf of
WHELAN DOWLING & ASSOCIATES
Chartered Accountants and Statutory Auditors
Block 1, Unit 1 & 4,
Northwood Court
Santry
Dublin 9

28 July 2020

Migrant Information Centre Company Limited by Guarantee

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2019

	Notes	Unrestricted Funds 2019 €	Restricted Funds 2019 €	Total 2019 €	Unrestricted Funds 2018 €	Restricted Funds 2018 €	Total 2018 €
Income							
Donations and grants	3.1	174,766	840,463	1,015,229	65,141	674,825	739,966
Other trading activities	3.2	-	-	-	36	-	36
Other income	3.3	-	-	-	-	400,000	400,000
Total Income		174,766	840,463	1,015,229	65,177	1,074,825	1,140,002
Expenditure							
Charitable activities	4.1	168,165	769,405	937,570	-	707,569	707,569
Net income/(expenditure)		6,601	71,058	77,659	65,177	367,256	432,433
Transfers between funds		-	-	-	-	-	-
Net movement in funds for the financial year		6,601	71,058	77,659	65,177	367,256	432,433
Reconciliation of funds							
Balances brought forward at 1 January 2019	14	305,135	524,454	829,589	240,136	157,020	397,156
Balances carried forward at 31 December 2019		311,736	595,512	907,248	305,313	524,276	829,589

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 28 July 2020 and signed on its behalf by:


Michael O'Sullivan
Director


John Gilmore
Director

Migrant Information Centre Company Limited by Guarantee

BALANCE SHEET

as at 31 December 2019

	Notes	2019 €	2018 €
Fixed Assets			
Tangible assets	9	546,349	555,284
Current Assets			
Debtors	10	204,780	111,695
Cash at bank and in hand		544,362	514,668
		<u>749,142</u>	<u>626,363</u>
Creditors: Amounts falling due within one year	11	<u>(388,243)</u>	<u>(352,058)</u>
Net Current Assets		<u>360,899</u>	<u>274,305</u>
Total Assets less Current Liabilities		<u>907,248</u>	<u>829,589</u>
Funds			
Restricted funds		595,512	524,276
Operational reserves		260,136	240,136
Unrestricted funds		51,600	65,177
Total funds	14	<u>907,248</u>	<u>829,589</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 28 July 2020 and signed on its behalf by:


Michael O'Sullivan
Director


John Gilmore
Director

Migrant Information Centre Company Limited by Guarantee

STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2019

	Notes	2019 €	2018 €
Cash flows from operating activities			
Net movement in funds		77,659	432,433
Adjustments for:			
Depreciation		12,800	1,257
Interest receivable and similar income		-	(36)
Interest payable and similar expenses		2,322	1,529
		<u>92,781</u>	<u>435,183</u>
Movements in working capital:			
Movement in debtors		(93,085)	(97,432)
Movement in creditors		91,192	(283,430)
		<u>90,888</u>	<u>54,321</u>
Cash generated from operations		(2,322)	(1,529)
		<u>88,566</u>	<u>52,792</u>
Cash flows from investing activities			
Interest received		-	36
Payments to acquire tangible assets		(3,865)	(554,873)
		<u>(3,865)</u>	<u>(554,837)</u>
Net cash generated from investment activities		<u>(3,865)</u>	<u>(554,837)</u>
Cash flows from financing activities			
New short term loan		-	148,524
Repayment of short term loan		(55,007)	-
		<u>(55,007)</u>	<u>148,524</u>
Net cash generated from financing activities		<u>(55,007)</u>	<u>148,524</u>
Net (decrease)/increase in cash and cash equivalents		29,694	(353,521)
Cash and cash equivalents at 1 January 2019		514,668	868,189
Cash and cash equivalents at 31 December 2019	16	544,362	514,668

Migrant Information Centre Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2019

1. GENERAL INFORMATION

Migrant Information Centre Company Limited by Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is 13 Dorset Street Lower, Dublin 1 which is also the principal place of business of the charity. The financial statements have been presented in Euro (€) which is also the functional currency of the charity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)".

The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the charity for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Migrant Information Centre Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2019

Income

Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the charity. Income from government and other co-funders is recognised when the charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

- Time based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the charity but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	-	4% Straight line
Long leasehold property	-	2% Straight line
Fixtures, fittings and equipment	-	15% Straight line

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation and deferred taxation

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2019

3. INCOME					
3.1	DONATIONS AND GRANTS	Unrestricted Funds	Restricted Funds	2019	2018
		€	€	€	€
	Donations	14,932	-	14,932	15,141
	Columban Missionary Society	-	82,182	82,182	61,636
	The Tomar Trust	-	183,000	183,000	117,000
	Scheme to Support National Organisations (SSNO)	-	89,400	89,400	89,309
	European Conference Travel Reimbursements	-	3,434	3,434	1,126
	Refunds	-	-	-	626
	Department of Justice- Anti Human Trafficking Unit	-	67,000	67,000	50,000
	Peace IV Fund - Special EU Programmes Body	-	94,884	94,884	124,166
	St Stephens Green Trust	-	-	-	15,000
	Department of Justice & Equality-ESF	-	119,052	119,052	99,294
	TUSLA - Child and Family Agency	-	36,034	36,034	16,142
	Dormant Accounts	-	44,007	44,007	6,866
	Dublin City Council	-	3,000	3,000	3,000
	Carmelite Fathers	50,000	-	50,000	50,000
	Irish Research Council	-	-	-	12,600
	Department Of Justice and Equality - AMIF	-	50,470	50,470	78,060
	Gala Fundraising	23,335	-	23,335	-
	Foundation Open Society Institute	86,499	-	86,499	-
	Unbound Philanthropy	-	17,565	17,565	-
	Justice at Last - La Strada International	-	5,175	5,175	-
	Irish Human Rights Equality Commission	-	7,968	7,968	-
	One Foundation	-	37,292	37,292	-
		<u>174,766</u>	<u>840,463</u>	<u>1,015,229</u>	<u>739,966</u>
3.2	OTHER TRADING ACTIVITIES	Unrestricted Funds	Restricted Funds	2019	2018
		€	€	€	€
	Other trading activities	-	-	-	36
3.3	OTHER INCOME	Unrestricted Funds	Restricted Funds	2019	2018
		€	€	€	€
	Columban Missionary Society Capital Grant	-	-	-	150,000
	Atlantic Philanthropies Capital Grant	-	-	-	250,000
		<u>-</u>	<u>-</u>	<u>-</u>	<u>400,000</u>
4.	EXPENDITURE				
4.1	CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	
		€	€	€	€
	Advocacy, communications & operations	-	364,027	-	268,466
	Community Work Expenses	183,814	-	-	180,432
	Services	182,384	-	-	123,690
	Programmes	207,345	-	-	134,981
		<u>573,543</u>	<u>364,027</u>	<u>-</u>	<u>707,569</u>

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2019

5. NET INCOME	2019	2018
	€	€
Net Income is stated after charging/(crediting):		
Depreciation of tangible assets	12,800	1,257
	<u>12,800</u>	<u>1,257</u>

6. INTEREST PAYABLE AND SIMILAR CHARGES	2019	2018
	€	€
On bank loans and overdrafts	2,322	1,529
	<u>2,322</u>	<u>1,529</u>

7. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2019	2018
	Number	Number
Management	2	2
Staff	16	15
	<u>18</u>	<u>17</u>

The staff costs comprise:

	2019	2018
	€	€
Wages and salaries	653,911	509,920
Social security costs	70,664	53,590
	<u>724,575</u>	<u>563,510</u>

8. EMPLOYEE BENEFITS

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within the bands below were:

	Number of	Number of
	Employees	Employees
€10,001 to €60,000	17	17
€60,001 to €70,000	1	-
	<u>17</u>	<u>-</u>

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2019

9. TANGIBLE FIXED ASSETS

	Long leasehold property €	Fixtures, fittings and equipment €	Total €
Cost			
At 1 January 2019	548,160	75,298	623,458
Additions	-	3,865	3,865
At 31 December 2019	<u>548,160</u>	<u>79,163</u>	<u>627,323</u>
Depreciation			
At 1 January 2019	-	68,174	68,174
Charge for the financial year	-	1,837	12,800
At 31 December 2019	<u>-</u>	<u>70,011</u>	<u>80,974</u>
Net book value			
At 31 December 2019	<u>548,160</u>	<u>9,152</u>	<u>546,349</u>
At 31 December 2018	<u>548,160</u>	<u>7,124</u>	<u>555,284</u>
10. DEBTORS		2019	2018
		€	€
Prepayments		523	523
Accrued Income		204,257	111,172
		<u>204,780</u>	<u>111,695</u>
11. CREDITORS		2019	2018
Amounts falling due within one year		€	€
Amounts owed to credit institutions		93,517	148,524
Trade creditors		2,012	-
Taxation and social security costs		35,475	20,217
Other creditors		251	-
Accruals		4,143	5,601
Deferred Income		252,845	177,716
		<u>388,243</u>	<u>352,058</u>

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2019

12. State Funding

Agency	Pobal
Government Department	Department of Rural and Community Development
Grant Programme	Scheme to Support National Organisations in the Community & Voluntary sector (SSNO)
Purpose of the Grant	Pay and general administration
Term	Expires 30 June 2019
Total Fund	€267,926
Expenditure	€44,655
Fund deferred or due at financial year end	Nil
Received in the financial year	€44,655
Capital Grant	Nil
Restriction on use	Yes - Support for staff wages and administrative costs
Agency	Pobal
Government Department	Department of Rural and Community Development
Grant Programme	Scheme to Support National Organisations in the Community & Voluntary sector (SSNO)
Purpose of the Grant	Pay and general administration
Term	Expires 30 June 2022
Total Fund	€270,000
Expenditure	€44,745
Fund deferred or due at financial year end	Nil
Received in the financial year	Nil
Capital Grant	Nil
Restriction on use	Yes - Support for staff wages and administrative costs

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2019

Agency	European Commission
Government Department	Department of Justice & Equality
Grant Programme	Asylum and Migration and Integration Fund
Purpose of the Grant	Pay and general administration, Service provision/charitable activity, restricted programme costs
Term	Expires April 2020
Total Fund	€250,000
Expenditure	€105,954
Fund deferred or due at financial year end	Nil
Received in the financial year	Nil
Capital Grant	Nil
Restriction on use	Yes, restricted only for expenditure agreed in the grant agreement
Agency	European Commission
Government Department	Department of Justice & Equality
Grant Programme	European Social Fund
Purpose of the Grant	Pay and general administration, Service provision/charitable activity, restricted programme costs
Term	
Total Fund	€279,092
Expenditure	€94,108
Fund deferred or due at financial year end	Nil
Received in the financial year	Nil
Capital Grant	Nil
Restriction on use	Yes, restricted only for expenditure agreed in the grant agreement

Migrant Information Centre Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2019

14.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2019 €	Income €	Expenditure €	Transfers between funds €	Balance 31 December 2019 €
Restricted income					
Restricted	524,454	840,463	769,405	-	595,512
Unrestricted income					
Operational reserve	240,136	-	-	20,000	260,136
Unrestricted	64,999	174,766	168,165	(20,000)	51,600
	305,135	174,766	(168,165)	-	311,736
Total funds	829,589	1,015,229	937,570	-	907,248

14.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
Restricted funds	546,349	749,142	(388,243)	907,248
	546,349	749,142	(388,243)	907,248

15. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

16. CASH AND CASH EQUIVALENTS

	2019 €	2018 €
Cash and bank balances	544,362	514,668

17. POST-BALANCE SHEET EVENTS

In the period since the year end the Covid-19 pandemic has impacted on the operations of the Company. The final impact of the disruption can't be reliably measured at this time

18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 28 July 2020.

MIGRANT INFORMATION CENTRE COMPANY LIMITED BY GUARANTEE

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

NOT COVERED BY THE REPORT OF THE AUDITORS

Migrant Information Centre Company Limited by Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : CHARITABLE ACTIVITIES AND OTHER EXPENSES
for the financial year ended 31 December 2019

	2019 €	2018 €
Expenses		
Wages and salaries	653,911	509,920
Social security costs	70,664	53,590
Staff training	5,176	4,618
Office Move & Transition Costs	-	2,678
Community Work Expenses	18,500	25,172
Migrant Women and Social Entrepreneurship Project	10,593	34,062
Drop in Centre Casework	10,534	-
Advancing Rights and Building Capacity of low-waged Workers Project	8,337	8,832
Labour Market Access Project	13,411	-
Trafficking for Labour Exploitation	7,985	-
MRCI Gala Event 2019	16,010	-
Justice for Undocumented Group	7,575	-
Crossing Borders, Breaking Boundaries Project	13,463	-
Rent payable	-	6,042
Rates	387	-
Insurance	5,763	4,919
Computer software & maintenance costs	8,073	3,447
Light and heat	4,947	5,479
Cleaning	5,954	-
Repairs and maintenance	12,883	8,858
Fire alarm & safety costs	2,961	-
Printing, postage and stationery	8,914	4,450
Intern/Volunteer workers expenses	8,720	7,030
Communication Expenses	7,222	9,215
Travel	3,262	5,180
Legal and professional	6,000	607
Staff Recruitment	800	-
Auditor's/Independent Examiner's remuneration	4,244	4,059
Bank charges	821	583
Team organisational costs	3,438	4,992
Subscriptions	1,900	1,050
Depreciation	12,800	1,257
	<u>935,248</u>	<u>706,040</u>
Finance		
Bank interest paid	2,322	1,529
	<u>937,570</u>	<u>707,569</u>
Total Overheads		

Migrant Information Centre Company Limited by Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 2 : MISCELLANEOUS INCOME
for the financial year ended 31 December 2019

	2019 €	2018 €
Miscellaneous Income		
Other Interest	-	36
	<u> </u>	<u> </u>