

## What's New in Employment Permits:

New initiatives between the Department of Justice and Equality (Irish Naturalisation and Immigration Service - INIS) and the Department of Jobs, Enterprise and Innovation (DJEI), effective the 10th of April 2013.

See below for tips and primary changes. For full details please see the INIS site at <http://bit.ly/ZoDXPJ>

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If you are a non-EEA national who is already lawfully resident in the State and hold a valid Certificate of Registration (GNIB card) with a Stamp 1, 1A, 2, 2A or 3 immigration permission, you may apply for an employment permit for a job recognised in the highly skilled shortage occupation list published on [www.djei.ie](http://www.djei.ie)

**PLEASE NOTE: New revised Employment Permit Application Form available at:** <http://www.djei.ie/labour/workpermits/formsandfees.htm>

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### Important tips:

Either the employee **OR** employer can apply for an employment permit

The permit **only** allows the holder to work for the **named** employer

You have the right to **appeal** the refusal of a permit application

You **cannot work** without the appropriate employment permit

## Primary Updates to Employment Permits

Some of the primary changes resulting from the Employment Permits system review are outlined below. These will be made effective for all applications considered from 10th April 2013 onwards. For more details see <http://www.djei.ie/labour/workpermits/whatsnew.htm>

- The Highly Skilled Occupations List has been broadened and updated to correlate with known shortages of key skills in the labour market.
- The labour market needs has been reduced from 8 weeks to 2 weeks and the requirement to advertise in a national newspaper has been reduced to 3 days.
- The Ineligible Categories of Employment for Employment Permits list of occupations has been updated.
- The employment permit application forms have been amended to reduce the requirements to submit additional documentation.
- Current holders of Intra-Corporate Transfer Provider Employment Permits and Contract Service Provider Employment Permits can now apply for other types of Employment Permit, subject to the normal criteria.
- For IT graduates of foreign colleges and for technical or sales support roles with non-EEA language requirements- €30k p.a. to €27k p.a.
- Income requirements will be based on 'remuneration' rather than 'salary' for all types of employment permits where items of remuneration are demonstrated on payslips or P60s.

**If you have any queries, contact the Employment Permits Section of the DJEI:**

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Email : [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)

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